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MAY 13 1955

MEMORANDUM FOR: Deputy Director of Central Intelligence

THROUGH: Deputy Director (Support)

SUBJECT: Reorganization of Agency Reserve for Training Purposes

REFERENCE: Director of Personnel Memorandum, 23 March, to DCI
Subject: Proposed Agency Position on Military Reserve Program

1. This paper supplements and amplifies the reference memorandum and proposes a plan for organization of the inactive duty training of Agency reservists for FY 1956. While the concepts proposed in the reference are highly desirable to fully implement the reserve program, the actions proposed herein are not necessarily dependent upon approval of the reference paper.

2. The Joint Chiefs of Staff have delineated boundaries between the Department of Defense overseas commands for unconventional warfare purposes. The Command Relationship Agreement contemplates a CIA force for each of the theaters or commands established by the Department of Defense (see Tab A). Although detailed mobilization requirements have not yet been developed for field commands or other military requirements of the Agency in wartime, it is clear that most of our military reservists will be needed by the Agency in a military capacity. To assure the successful accomplishment of the military aspects of CIA's wartime mission, mobilization assignments need to be determined now, and training initiated immediately so that the reservoir of reservists properly equipped and flexible enough to meet all requirements can be developed.

3. Because of the uncertainty among Agency reservists concerning the Agency's wartime mission, the first and most important phase of training should be a basic orientation course on the responsibilities and obligations of both the individual reservist and the Agency under wartime conditions. The second phase of training should be along military lines such as, for example:

a. military staff and command procedures,

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b. planning and development of military requirements as they relate to specific tasks which the Agency will be called upon to accomplish in wartime, and

c. military logistics, personnel, procedures, etc.

The third phase of the training would prepare designated reservists for primary geographic area capability. This phase would include language and area training. Other designated reservists may be trained along intelligence production lines to fit them for intelligence evaluation tasks furnished by the Agency to theater commanders and for necessary duties at headquarters.

4. Many Agency reservists have been transferred to the inactive list, and others have affiliated with units having mobilization assignments outside the Agency. This is because of a number of reasons, one of which is the fact that neither the inactive or active duty training of reservists in CIA units has been oriented to the wartime mission of the Agency. The schedule of inactive duty training for FY 1955 is at Tab B. In order to improve this situation, and for other reasons pointed out in the reference memorandum, the military reserve program of the Agency should be reorganized in such form as will establish, on a planning basis, the nucleus of the military component of our wartime organization. A plan for such a reorganization is at Tab C. Briefly, the plan contemplates an internal organization into a Headquarters Unit and five units corresponding to commands with which they will serve in wartime as members of the CIA force or as members of the joint staff of theater commanders and training generally as outlined in paragraph 3 above.

5. It is recommended that the plan for reorganization and training of Agency reservists at Tab C be approved for implementation. The Commanding Officers of the Army, Air Force, Navy and Marine Corps CIA Reserve Units concur in this proposal.

SIGNED

Harrison G. Reynolds
Director of Personnel

Attachments

Tab A
Tab B
Tab C

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SUBJECT: Reorganization of Agency Reserve for Training Purposes

CONCURRENCES:

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12/ []
Director of Training

12/ []
for Deputy Director (Plans)

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Deputy Director (Intelligence)

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Deputy Director (Support)

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JUL 26 1955

APPROVED:

29 JUL 1955

Walter A. P. CABELL

Deputy Director of Central Intelligence

* See accompanying Reservation

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MPD/ [] :jes (5 May 1955)

Distribution:

Orig & 2 - D/Pers

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MPB

MPD

Originator:

Acting Chief

Military Personnel Division

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Tab
A

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PROPOSED GEOGRAPHICAL DELINEATION OF

GIA COMMANDS

(Furnished on Original Only)

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Tab
B

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Tab
C

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PLAN FOR REORGANIZATION AND INACTIVE DUTY TRAINING OF CIA RESERVISTS

FISCAL YEAR 1956

Purpose

1. The purpose of this Plan is to provide for the maximum utilization of the CIA Military reserve inactive duty training program for training Agency reservists to accomplish their wartime mission.

Integrated Training Program

2. Under current practice, each of the military departments of the Department of Defense designates a senior reserve officer of the respective services to be responsible for the administration and training of the reserve unit(s). Such officers are referred to herein as "unit commanders". Under this plan the unit commanders will continue the same responsibility, which will be discharged as outlined herein. To assist unit commanders in the administration of this training program, the Reserve Affairs Branch of the Military Personnel Division, Office of Personnel, will be the central office of record and will provide coordination and general assistance in the development and administration of the integrated inactive duty training program. The Office of Training will also provide appropriate assistance.

3. In order to insure that the inactive duty training of CIA reservists shall be oriented toward preparation for the accomplishment of the Agency wartime mission, an integrated training program will be developed and implemented for all CIA reservists (Army, Navy, Air Force, and Marine). The Services are agreeable to such a program, subject to Service approval as required by Department of Defense regulations.

Organization of CIA Military Reserve for Training Purposes

4. The bulk allocation of spaces provided by the respective services for Agency reservists will be reallocated for training purposes by the Director of Personnel, subject to the concurrence of DE/P, DE/I, and DE/S and the approval of DDCI, among the following units: (See attached chart)

a.
b.
c.
d.
e.
f.



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5. A senior reserve officer will be selected as the officer in charge of each of the integrated units indicated in paragraph 4 above. Selection will be made by the Office of Personnel subject to the concurrence of the Career Council. Where feasible the service of the reserve officer in charge selected will correspond to the service that is the executive agent of the Department of Defense for the theater or area involved.

6. Other reserve officers will be assigned by the Office of Personnel, with the advice of the unit commanders and officers-in-charge, to the units listed in paragraph 4 above. While such assignments are not final decisions as to the utilization of the personnel on a wartime basis, this procedure does provide a tentative planning basis for training in the specific role of CIA at headquarters and in the theaters or areas concerned.

Content of Training Program

7. The following broad outline will be used in the development of the FY 1956 training program:

a. Heavy initial emphasis will be given to orientation of reservists on the Agency's wartime mission. The purpose would be to give all reservists a basic understanding of the nature and scope of the Agency's wartime role and the procedures followed in planning and preparing to accomplish this role. All reservists need to know the basic features and procedures in order to function properly in the later phases of training. An additional part of this phase should include outstanding speakers, such as Ambassador Lodge, Mr. C. D. Jackson, and certain general officers from the Services, who have made especially important presentations to reservists during the current year.

b. The second phase of training will be designed to improve the purely military aspects of the reservist's capabilities for fulfilling his wartime mission.

c. The third phase of training will be organized and accomplished on the basis of the units established in paragraph 4 above.

(1) The officers in charge of each of the theater or area units will, with the assistance of the Reserve Affairs Branch, Office of Personnel, develop an appropriate training program for reservists assigned to their respective units. Such training programs will include

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analysis and study of the specific role of the Agency in the theater concerned and area familiarization to include military command structure and topographic, political, economic, sociological, and language characteristics of the area. Where available, the unconventional warfare and clandestine collection requirements placed upon the Agency by theater commanders' war plans in support of the joint strategic capabilities plans will constitute the main basis for theater training programs for the Agency reservists. Where such requirements are not yet available, related information will be utilized.

(2) Those reservists whose mobilization designation is the production of evaluated intelligence will be trained under a program designed to develop skill in intelligence work at the J-2 level.

8. The Headquarters Unit, with the assistance of the Reserve Affairs Branch, Office of Personnel, will coordinate and supervise the training program of the theater or area units to insure consonance with the overall Agency wartime mission. The Headquarters Unit will, in addition, provide training for certain elements of this unit in the headquarters Agency function on a wartime basis. Details will be prepared by Reserve Affairs Branch of the Military Personnel Division, Office of Personnel, and coordinated and submitted later.

Approval of Training Program by Department of Defense

9. In order to comply with Department of Defense regulations, the inactive duty training program outlined herein, including the programs for theater and area units indicated in paragraph 7 above, will be submitted to and approved by the services of the Department of Defense. Because such training programs will necessarily be classified, appropriate steps will be taken for security clearance of an officer for each service who will approve a reserve training program for CIA inactive duty training. Such officers may likewise inspect and provide appropriate supervision of the administration of the Agency inactive duty training programs in accordance with Department of Defense regulations governing reserve activities.

APPROVED:

29 JUL 1955

Signed G. P. GABELL

Deputy Director of Central Intelligence**SECRET**

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2 JUN 1955

MEMORANDUM FOR: Director of Personnel
FROM: Director of Training
SUBJECT: Reservations to Concurrence with the Proposed Training Program for Reserve Officers of CIA.

1. I approve both the objective of the proposed plan for inactive duty training for the Reserve Officers of CIA and the general approach to that objective. I cannot, however, commit the Office of Training to support the proposed training program unless the responsibilities of the Office of Training are clearly set forth.
2. The Office of Training can support the program only by offering technical advice to those officers initiating it. Unless, however, it has an increase in its training staff and is provided additional classroom space, it cannot admit Reserve Officers as such to its courses or allow its instructors to be detailed for training reservists although, of course, those instructors who are Reserve Officers may detail their off-duty hours as they see fit.
3. The same proviso holds true for active duty training. Although OTR was glad to run a pilot course for orientation in clandestine operations for Reserve Officers of ID/P, it cannot undertake to establish such a course on a regular basis or attempt to provide active duty training for all Reserve Officers needing orientation in clandestine operations, unless its staff is suitably increased to carry the overload.

MATTHEW BAIRD

cc: DECI
ID/P
DD/I
DD/S

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